## Manning Elementary School



## Annual Education Results Report/Three Year Education Plan 2011-2014



Accountability Statement
Peace River School Division subscribes to a combined Three Year Education Plan (3YEP) and Annual Results Report (AERR).

This report is a summary of Manning Elementary School's achievements for the 2010/2011 school year based on the 2010-2013 Three Year Education Plan. It serves as a tool to continue monitoring improvement in the school and provides accountability to the stake holders.

Foundation Statements

## Manning Elementary School

Mission
Learning Together, Succeeding Together Through Academics, Athletics and the Arts.

## Vision

Manning Elementary School is a positive learning community where students will achieve to the best of their ability academically, emotionally, physically and socially.

## Principle Beliefs

**we value respect for yourself, others and property
**we value the importance of being lifelong learners (staff \& students)
**we value active living and healthy life choices
**we appreciate the uniqueness \& differences of learners which will guide our instruction and evaluation
**we strive for continuous improvement as a Professional Learning Community.
**we believe hope is the seed of success, celebrate success


## Profile

Manning Elementary School offers progressive programming for kindergarten to grade six students. Extended fine arts and FSL opportunities are offered in addition to basic programming.

MES takes pride in its strong mission, vision and principal beliefs that guide instruction and school based decision making. Parents, families and community members are encouraged to take part in school activities and experience the positive school culture.

Manning Elementary School supports and promotes community partnerships. Housed in the annex building are the Manning Sunshine Playschool, Parent Link, Manning Child Care Association Toy Lending Club and the Manning Child Care Association Day Care. A recent addition to the infrastructure of Manning Elementary School is the Before and After School Care annex building. The gymnasium is also well utilized by the public to offer services and opportunities to the community. Manning Mini Gym, Manning Gymnastics, floor hockey, Manning Minor Soccer, Manning Minor Hockey and dance classes keep the facility busy after school hours.
Manning Elementary School is located in the northern community of Manning, Alberta. In town, the population is approximately 1400 , with another 4000 people residing in the outlying areas. The area's economy is based upon agriculture, oil and gas and forestry industries. The majority of families live in rural areas and students are bussed to school.

Manning is relatively remote, with the nearest neighbouring town being 90 km away. As a result, the local business community supports the needs of the citizens. General health care services are available with town, but it is necessary to leave the community to access dentists, optometrists, etc.

Manning offers many recreational opportunities. In winter months the arena complex is kept busy with hockey, figure skating and curling being offered to all ages. There is also a golf course and ski hill in the area. Youth of the community have numerous activities to choose from; including Junior Forest Wardens, dance classes, 4-H clubs, music lessons, Sparks, Brownies and Girl Guides, and Christian Youth Groups.

Enrollment 2011-2012
(as of September 30, 2011)

| Grade Level | Student <br> Population |
| :--- | :---: |
| Kindergarten | 21 |
| Grade One | 23 |
| Grade Two | 18 |
| Grade Three | 21 |
| Grade Four | 17 |
| Grade Five | 13 |
| Grade Six | 21 |



## October 2011 Accountability Pillar Overall Summary

| Measure Category | Measure Category Evaluation | Measure | Manning Elementary School |  |  | Alberta |  |  | Measure Evaluation |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Current <br> Result | $\begin{aligned} & \text { Prev } \\ & \text { Year } \\ & \text { Result } \end{aligned}$ | $\begin{array}{\|c} \text { Prev } 3 \\ \text { yr } \\ \text { Average } \end{array}$ | Current Result | Prev Year Result | $\begin{gathered} \text { Prev } 3 \\ \mathbf{Y r} \\ \text { Average } \end{gathered}$ | Achievement | Improvement | Overall |
| Safe and Caring Schools | Excellent | Safe and Caring | 96.0 | 95.4 | 94.9 | 88.1 | 87.6 | 86.6 | Very High | Maintained | Excellent |
| Student Learning |  | Program of Studies | 94.7 | 94.5 | 93.8 | 80.9 | 80.5 | 80.1 | Very High | Maintained | Excellent |
| Opportunities |  | Education Quality | 97.5 | 94.5 | 97.6 | 89.4 | 89.2 | 88.9 | Very High | Maintained | Excellent |
|  |  | PAT: Acceptable | 100.0 | 94.5 | 93.3 | 79.3 | 79.1 | 78.0 | Very High | Improved | Excellent |
| Student Learning | Exellent | PAT: Excellence | 32.1 | 30.9 | 35.3 | 19.6 | 19.4 | 18.5 | Very High | Maintained | Excellent |
| Achievement (Grades K-9) |  | Work Preparation | 91.7 | 83.3 | 89.7 | 80.1 | 79.9 | 79.8 | Very High | Maintained | Excellent |
|  |  | Citizenship | 96.7 | 94.1 | 95.2 | 81.9 | 81.4 | 79.9 | Very High | Maintained | Excellent |
| Parental Involvement | Excellent | Parental Involvement | 98.3 | 92.5 | 97.5 | 79.9 | 80.0 | 79.4 | Very High | Maintained | Excellent |
| Continuous Improvement | Excellent | School Improvement | 97.5 | 80.0 | 87.7 | 80.1 | 79.9 | 78.8 | Very High | Improved Significantly | Excellent |

Notes:

1. PAT results are a weighted average of the percent meeting standards (Acceptable, Excellence) on Provincial Achievement Tests. The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades $3,6,9$ ), and Science (Grades 6, 9).
2. Data values have been suppressed where the number of students is less than 6 . Suppression is marked with an asterisk (*).

| Measure Evaluation Reference |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Achievement Evaluation |  |  |  |  |  |
| Achievement evaluation is based upon a comparison of Current Year data to a set of standards which remain consistent over time. The |  |  |  |  |  |
| Standards are calculated by taking the 3 year average of baseline data for each measure across all school jurisdictions and calculating the 5 th, 25 th, 75 th and 95 th percentiles. Once calculated, these standards remain in place from year to year to allow for consistent planning and evaluation. |  |  |  |  |  |
| The table below shows the range of values defining the 5 achievement evaluation levels for each measure. |  |  |  |  |  |
| Measure | Very Low | Low | Intermediate | High | Very High |
| Safe and Caring | 0.00-77.62 | 77.62-81.05 | 81.05-84.50 | 84.50-88.03 | 88.03-100.00 |
| Program of Studies | 0.00-66.31 | 66.31-72.65 | 72.65-78.43 | 78.43-81.59 | 81.59-100.00 |
| Education Quality | 0.00-80.94 | 80.94-84.23 | 84.23-87.23 | 87.23-89.60 | 89.60-100.00 |
| Drop Out Rate | 100.00-9.40 | 9.40-6.90 | 6.90-4.27 | 4.27-2.79 | 2.79-0.00 |
| High School Completion Rate (3 yr) | 0.00-57.03 | 57.03-62.36 | 62.36-73.88 | 73.88-81.79 | 81.79-100.00 |
| PAT: Acceptable | 0.00-65.53 | 65.53-78.44 | 78.44-85.13 | 85.13-89.49 | 89.49-100.00 |
| PAT: Excellence | 0.00-9.19 | 9.19-11.96 | 11.96-17.99 | 17.99-22.45 | 22.45-100.00 |
| Diploma: Acceptable | 0.00-74.42 | 74.42-83.58 | 83.58-88.03 | 88.03-92.35 | 92.35-100.00 |
| Diploma: Excellence | 0.00-10.31 | 10.31-15.67 | 15.67-20.27 | 20.27-23.77 | 23.77-100.00 |
| Diploma Exam Participation Rate (4+ Exams) | 0.00-31.10 | 31.10-44.11 | 44.11-55.78 | 55.78-65.99 | 65.99-100.00 |
| Rutherford Scholarship Eligibility Rate (Revised) | 0.00-43.18 | 43.18-49.83 | 49.83-59.41 | 59.41-70.55 | 70.55-100.00 |
| Transition Rate (6 yr) | 0.00-39.80 | 39.80-46.94 | 46.94-56.15 | 56.15-68.34 | 68.34-100.00 |
| Work Preparation | 0.00-66.92 | 66.92-72.78 | 72.78-77.78 | 77.78-86.13 | 86.13-100.00 |
| Citizenship | 0.00-66.30 | 66.30-71.63 | 71.63-77.50 | 77.50-81.08 | 81.08-100.00 |
| Parental Involvement | 0.00-70.76 | 70.76-74.58 | 74.58-78.50 | 78.50-82.30 | 82.30-100.00 |
| School Improvement | 0.00-65.25 | 65.25-70.85 | 70.85-76.28 | 76.28-80.41 | 80.41-100.00 |

Notes:

1) For all measures except Drop Out Rate: The range of values at each evaluation level is interpreted as greater than or equal to the lower value, and less than the higher value. For the Very High evaluation level, values range from greater than or equal to the lower value to 100\%.
2) Drop Out Rate measure: As "Drop-out Rate" is inverse to most measures (i.e. lower values are "better"), the range of values at each evaluation level is interpreted as greater than the lower value and less than or equal to the higher value. For the Very High evaluation level, values range from $0 \%$ to less than or equal to the higher value.

## Improvement Table

For each jurisdiction, improvement evaluation consists of comparing the Current Year result for each measure with the previous three-year average. A chi-square statistical test is used to determine the significance of the improvement. This test takes into account the size of the jurisdiction in the calculation to make improvement evaluation fair across jurisdictions of different sizes.
The table below shows the definition of the 5 improvement evaluation levels based upon the chi-square result.

| Evaluation Category | Chi-Square Range |
| :--- | :--- |
| Declined Significantly | $3.84+$ (current < previous 3-year average) |
| Declined | $1.00-3.83$ (current < previous 3-year average) |
| Maintained | less than 1.00 |
| Improved | $1.00-3.83$ (current > previous 3-year average) |
| Improved Significantly | $3.84+$ (current > previous 3-year average) |

## Overall Evaluation Table

The overall evaluation combines the Achievement Evaluation and the Improvement Evaluation. The table below illustrates how the Achievement and Improvement evaluations are combined to get the overall evaluation.

|  | Achievement |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Improvement | Very High | High | Intermediate | Low | Very Low |
| Improved Significantly | Excellent | Good | Good | Good | Acceptable |
| Improved | Excellent | Good | Good | Acceptable | Issue |
| Maintained | Excellent | Good | Acceptable | Issue | Concern |
| Declined | Good | Acceptable | Issue | Issue | Concern |
| Declined Significantly | Acceptable | Issue | Issue | Concern | Concern |

## Category Evaluation

The category evaluation is an average of the Overall Evaluation of the measures that make up the category. For the purpose of the calculation, consider an Overall Evaluation of Excellent to be 2, Good to be 1, Acceptable to be 0, Issue to be -1, and Concern to be -2. The simple average (mean) of these values rounded to the nearest integer produces the Category Evaluation value. This is converted back to a colour using the same scale above (e.g. $2=$ Excellent, $1=$ Good, $0=$ Intermediate, $-1=$ Issue, $-2=$ Concern)

## Goal One: Success for Every Student

## Outcome: Students demonstrate proficiency in literacy and numeracy

| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target }^{1} \\ \hline 2011 \\ \hline \end{array}$ | Evaluation |  |  | Targets ${ }^{2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 | 2010 | 2011 |  | Achievement | Improvement | Overall | 2012 | 2013 | 2014 |
| Overall percentage of students in Grades 3,6 and 9 who achieved the acceptable standard on Provincial Achievement Tests (overall cohort results). | 98.1 | 87.1 | 98.2 | 94.5 | 100.0 | 80.0 | Very High | Improved | Excellent | 80.0 | 80.0 | 80.0 |
| Overall percentage of students in Grades 3,6 and 9 who achieved the standard of excellence on Provincial Achievement Tests (overall cohort results). | 46.3 | 28.6 | 46.4 | 30.9 | 32.1 | 10.0 | Very High | Maintained | Excellent | 10.0 | 10.0 | 10.0 |

## Comment on Targets

- 2010-2011 targets of $80 \%$ for acceptable standard and $10 \%$ for standard of excellent were met
- Staff critically analyzed results to identify areas of strength and of growth. Specific strategies are suggested and implemented on a school wide level to address concerns.


## Continued Strategies

- Critical challenges approach to instruction delivery
- Assessment for learning strategies
- Guaranteed curriculum
- Pyramid of interventions
- Special education intervention
- Early literacy
- Precision reading
- PAT analysis
- Splitting of large group instruction through educational assistance support in classrooms
- PRSD Learning Coach supports
- Continued staff professional development with new curriculum
- Teacher best practices (eg. Best Writing lessons, Write Traits, Paragraph Editing)
- Employ technology as a best practice and student learning tool


## New Strategies

- See specific summaries

Our school is a professional learning community which strives for student success.

## Notes:

1. Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 3, 6, 9), and Science (Grades 6, 9). The percentages achieving the acceptable standard include the percentages achieving the standard of excellence.
2. Data values have been suppressed where the number of students is less than 6 . Suppression is marked with an asterisk (*).


Provincial Achievement Test Results - Measure Details
PAT Course by Course Results by Number Enrolled.

|  |  | Results (in percentages) |  |  |  |  |  |  |  |  |  | $\begin{aligned} & \hline \text { Target } \\ & \hline 2011 \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2007 |  | 2008 |  | 2009 |  | 2010 |  | 2011 |  |  |  |
|  |  | A | E | A | E | A | E | A | E | A | E | A | E |
| English Language Arts 3 | School | 100.0 | 40.0 | 94.7 | 21.1 | 95.5 | 22.7 | 100.0 | 23.5 | 100.0 | 23.8 | 80 | 10 |
|  | Authority | 76.5 | 10.9 | 79.7 | 9.3 | 88.5 | 10.3 | 81.3 | 12.4 | 83.8 | 11.5 |  |  |
|  | Province | 80.3 | 17.7 | 80.1 | 16.1 | 81.3 | 18.2 | 81.6 | 19.5 | 81.8 | 17.5 |  |  |
| Mathematics 3 | School | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 100.0 | 42.9 | 80 | 10 |
|  | Authority | n/a | n/a | $\mathrm{n} / \mathrm{a}$ | n/a | n/a | n/a | n/a | $\mathrm{n} / \mathrm{a}$ | 76.6 | 21.7 |  |  |
|  | Province | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 77.4 | 26.0 |  |  |
| English Language Arts 6 | School | 100.0 | 35.3 | 80.8 | 26.9 | 100.0 | 52.9 | 94.7 | 26.3 | 100.0 | 18.8 | 80 | 10 |
|  | Authority | 76.8 | 13.6 | 83.5 | 12.6 | 75.7 | 9.7 | 76.4 | 9.9 | 84.2 | 8.6 |  |  |
|  | Province | 80.3 | 19.8 | 81.1 | 21.0 | 81.8 | 18.9 | 83.3 | 18.9 | 83.0 | 18.5 |  |  |
| Mathematics 6 | School | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 93.8 | 43.8 | 80 | 10 |
|  | Authority | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 63.6 | 9.1 |  |  |
|  | Province | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 73.7 | 17.8 |  |  |
| Science 6 | School | 94.1 | 64.7 | 88.0 | 36.0 | 100.0 | 70.6 | 89.5 | 42.1 | 100.0 | 56.3 | 80 | 10 |
|  | Authority | 68.4 | 17.1 | 76.3 | 14.9 | 69.9 | 13.0 | 66.1 | 15.9 | 68.9 | 15.3 |  |  |
|  | Province | 75.2 | 26.6 | 74.8 | 24.1 | 76.5 | 24.8 | 76.8 | 26.4 | 76.2 | 25.0 |  |  |
| Social Studies 6 | School | n/a | n/a | n/a | n/a | n/a | n/a | 68.4 | 15.8 | 100.0 | 25.0 | 80 | 10 |
|  | Authority | n/a | n/a | n/a | n/a | n/a | n/a | 51.5 | 6.9 | 64.1 | 11.5 |  |  |
|  | Province | n/a | n/a | n/a | n/a | n/a | n/a | 71.0 | 16.4 | 71.1 | 18.5 |  |  |
|  | Province | n/a | n/a | $\mathrm{n} / \mathrm{a}$ | $\mathrm{n} / \mathrm{a}$ | n/a | n/a | 64.6 | 15.7 | 61.9 | 13.6 |  |  |

Note: Data values have been suppressed where the number of students is less than 6 . Suppression is marked with an asterisk (*).
** "A" = Acceptable; "E" = Excellence - the percentages achieving the acceptable standard include the percentages achieving the standard of excellence.

|  |  | Manning Elementary School |  |  |  |  |  |  | Alberta |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Achievement | Improvement | Overall | 2011 |  | Prev 3 Yr Avg |  | 2011 |  | $\begin{gathered} \text { Prev } 3 \mathrm{Yr} \\ \text { Avg } \\ \hline \end{gathered}$ |  |
| Course | Measure |  |  |  | N | \% | N | \% | N | \% | N | \% |
| English Language Arts$3$ | Acceptable Standard | Very High | Maintained | Excellent | 21 | 100.0 | 19 | 96.7 | 42,944 | 81.8 | 42,052 | 81.0 |
|  | Standard of Excellence | Very High | Maintained | Excellent | 21 | 23.8 | 19 | 22.4 | 42,944 | 17.5 | 42,052 | 17.9 |
| English Language Arts$6$ | Acceptable Standard | Very High | Improved | Excellent | 16 | 100.0 | 21 | 91.8 | 43,433 | 83.0 | 43,646 | 82.1 |
|  | Standard of Excellence | High | Declined | Acceptable | 16 | 18.8 | 21 | 35.4 | 43,433 | 18.5 | 43,646 | 19.6 |
| Science 6 | Acceptable Standard | Very High | Improved | Excellent | 16 | 100.0 | 20 | 92.5 | 43,441 | 76.2 | 43,534 | 76.0 |
|  | Standard of Excellence | Very High | Maintained | Excellent | 16 | 56.3 | 20 | 49.6 | 43,441 | 25.0 | 43,534 | 25.1 |
| Social Studies 6 | Acceptable Standard | n/a | Improved Significantly | n/a | 16 | 100.0 | 19 | 68.4 | 43,537 | 71.1 | 43,601 | 71.0 |
|  | Standard of Excellence | n/a | Maintained | n/a | 16 | 25.0 | 19 | 15.8 | 43,537 | 18.5 | 43,601 | 16.4 |

Note: Evaluations for Mathematics (Grades 3 and 6) are not calculated due to the changes in the tests in 2010.

## Outcome: Students achieve educational outcomes

| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target }{ }^{1} \\ \hline 2011 \\ \hline \end{array}$ | Targets ${ }^{2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 | 2010 | 2011 |  | 2012 | 2013 | 2014 |
| Percentage of teacher, parent and student agreement that programs for children at risk are easy to access and timely. | 83.3 | 91.3 | 94.6 | 90.8 | 96.9 | 90 | 90 | 90 | 90 |
| Percentage of teacher and parent satisfaction that high school graduates demonstrate the knowledge, skills and attitudes necessary for lifelong learning. | 66.7 | 77.8 | 65.2 | 67.5 | 62.5 | 65 | 65 | 65 | 65 |

## Comment on Targets

- As these have not been previous measure in the AERR/3 Year Education Plan no previous targets were set.
- The second measure continues to be a concern at MES. Through staff discussions and school council meetings - it is felt that the question is ambiguous in nature for MES. Concerns have been raised regarding the phrasing and reference to high school graduates as opposed to MES students; although we recognize there is direct correlation there are questions regarding clarification of what the measure is asking.


## Continued Strategies

- Explore and access alternative delivery methods of delivery
- Youth support worker contracted and on site
- Continue to foster relationships and contacts between agencies
- Ensure that school - home communication is consistent and receptive
- Speech assistant supported at site level
- Continue to support Key Contact position to coordinate and oversee services
- Promotions of positive happenings at MES in a more public manner
- Continue to promote strategies to enhance organizational skills
- Build connections between Manning Elementary and Paul Rowe Junior-Senior High School
- Ensure that citizenships skills are implemented and recognized

Our school is a professional learning community which strives for student success.

## At Risk Students - Measure Details

Percentages of teachers, parents and student agreement that programs for children at risk are easy to access and timely.

|  | School |  |  |  | Province |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ |
| Overall | 88.3 | 91.3 | 94.6 | 90.8 | 96.9 | 78.3 | 79.5 | 81.4 | 81.8 | 82.3 |
| Teacher | 100.0 | 92.3 | 100.0 | 100.0 | 100.0 | 91.2 | 91.9 | 92.5 | 80.5 | 93.1 |
| Parent | 81.0 | $\star$ | 85.7 | 79.2 | 90.7 | 66.8 | 68.5 | 71.3 | 71.7 | 72.3 |
| Student | 84.1 | 90.2 | 98.0 | 93.3 | 100.0 | 77.0 | 78.0 | 80.3 | 80.5 | 81.5 |

Lifelong Learning - Measure Details
Percentage of teacher and parent satisfaction that high school graduates demonstrate the knowledge, skills and attitudes necessary for lifelong learning.

|  | School |  |  |  | Province |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ |
| Overall | 66.7 | 77.8 | 65.2 | 67.5 | 62.5 | 65.6 | 66.7 | 67.4 | 67.6 | 67.9 |
| Teacher | 75.0 | 77.8 | 73.3 | 75.0 | 75.0 | 74.1 | 73.8 | 74.0 | 75.4 | 75.3 |
| Parent | 58.3 | $*$ | 57.1 | 60.0 | 50.0 | 57.1 | 59.5 | 60.8 | 59.8 | 60.6 |

Outcome: Students are prepared for the $21^{\text {st }}$ century

| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2011 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 | 2010 | 2011 |  | Achievement | Improvement | Overall | 2012 | 2013 | 2014 |
| Percentages of teachers, parents and students who are satisfied that students model the characteristics of active citizenship. | 88.7 | 94.9 | 96.6 | 94.1 | 96.7 | 90 | Very High | Maintained | Excellent | 90 | 90 | 90 |
| Percentages of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school. | 83.3 | 100.0 | 85.7 | 83.3 | 91.7 | 85 | Very High | Maintained | Excellent | 80 | 80 | 80 |

## Comments on Targets

- Targets of $90 \%$ and $85 \%$ respectively for the performance measures were met
- It is felt that a supportive school wide system is integral to students success and that relating all actions to the mission, vision and principal beliefs provide clear expectations and stability for staff and students


## Continued Strategies

- Student involvement in a variety of activities in and outside of classroom
- SHOTS
- Community connections
- Leadership roles eg. School Assemblies
- Reading buddies
- Work ethic
- Recycling Program
- Bully B'Ware Program
- Family Rooms and Character Education
- Community involvement - exposure to role models
- Opportunities in academics, athletics and the arts
- Exposure to current technology and applications
- Roots of Empathy
- Enhance publicity regarding the success at Manning Elementary School to ensure the public is aware of student success (newspaper, newsletters, TV bulletin board, website, Twitter, etc.)


## At MES students are encouraged to take ownership for their own learning.

Note: Data values have been suppressed where the number of respondents is less than 6 . Suppression is marked with an asterisk (*).

## Citizenship - Measure Details

Percentages of teachers, parents and students who are satisfied that students model the characteristics of active citizenship.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ |
| Overall | 88.7 | 94.9 | 96.6 | 94.1 | 96.7 | 67.6 | 69.6 | 73.2 | 76.9 | 79.5 | 76.6 | 77.9 | 80.3 | 81.4 | 81.9 |
| Teacher | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 84.7 | 86.8 | 89.2 | 92.4 | 93.0 | 89.9 | 90.6 | 91.8 | 93.0 | 92.7 |
| Parent | 82.9 | $*$ | 94.3 | 86.1 | 90.0 | 59.9 | 61.2 | 66.1 | 69.9 | 74.2 | 72.6 | 74.7 | 77.4 | 78.5 | 78.6 |
| Student | 83.3 | 89.7 | 95.6 | 96.4 | 100.0 | 58.3 | 60.9 | 64.4 | 68.4 | 71.4 | 67.1 | 68.5 | 71.8 | 72.7 | 74.5 |

## Work Preparation - Measure Details

Percentages of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ |
| Overall | 83.3 | 100.0 | 85.7 | 83.3 | 91.7 | 70.6 | 71.0 | 76.6 | 74.3 | 77.8 | 77.1 | 80.1 | 79.6 | 79.9 | 80.1 |
| Teacher | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 87.1 | 88.2 | 89.0 | 90.3 | 92.3 | 89.2 | 89.3 | 88.9 | 90.0 | 89.6 |
| Parent | 66.7 | $*$ | 71.4 | 66.7 | 83.3 | 54.1 | 53.7 | 64.2 | 58.2 | 63.2 | 65.1 | 70.9 | 70.2 | 69.8 | 70.6 |

## Goal Two: Transformed Education Through Collaboration <br> Outcome: Students have access to programming and supports to enable their learning

| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2011 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 | 2010 | 2011 |  | Achievement | Improvement | Overall | 2012 | 2013 | 2014 |
| Percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, career, technology, and health and physical education. | 85.3 | 95.8 | 91.0 | 94.5 | 94.7 | 90 | Very High | Maintained | Excellent | 90 | 90 | 90 |
| Percentage of teachers, parents and students satisfied with the overall quality of basic education. | 90.4 | 100.0 | 98.4 | 94.5 | 97.5 | 90 | Very High | Maintained | Excellent | 90 | 90 | 90 |
| Percentage of teacher, parent and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school. | 91.6 | 90.6 | 98.7 | 95.4 | 96.0 | 90 | Very High | Maintained | Excellent | 90 | 90 | 90 |

## Comments on Targets

- 2010-2011 target of $90 \%$ for all measures was met
- All strategies indicated in the 2010-2011 Three Year Education Plan were implemented
- It is felt that the strong focus upon consistency in expectations regarding the discipline policy and EBS is key
- Recommendations to continue to foster open lines of communication between staff and home have been made


## Continued Strategies

- Dare to Care program and Bully B'Ware program
- Safety Patrol
- Community Connections Class: -our students in the school....SHOTS helpers, Grade Six Legacy Project our students in the community....Town Clean Up, Lodge and Extended Care visits
- Community Walk
- Lion's Quest Program
- Family Rooms and Character Education Program
- Discipline Policy is clear and consistent, review with staff and school council annually
- Behaviour documentation through supervision clipboards
- EBS (Effective Behavioural Supports) part of discipline plan; expectations matrixes displayed throughout the school; reviewed at staff meetings
- Actions always relate to mission, vision, and principle beliefs
- Differentiated learning
- Guaranteed curriculum and vertical curricular alignment
- Brain based learning, multiple intelligences
- Assemblies, concerts, public speaking
- Option program/Science Olympics
- Intramurals, track meet, morning exercises, QDPA, outside education programs
- Community involvement through music program, sports mentorship program arena, pool, curling
- Enriched art programs (yearly Fine Arts performance, EA trained in Kodaly, Trickster Theatre residency every 2years)
- Learning styles analyzed
- Assessment for Learning and common assessment
- MES Assessment Team/PRSD AISI learning coaches
- Pyramid of Interventions
- Youth Worker, EA Support, FNMI Support
- Computer programs such as Accelerated Reader
- Monthly review of AAA at School Council
- Multiple opportunities for parents to be involved in our school
- Critical challenges delivery of instruction
- Common language/expectations for learning
- Choice of programs available (second language, computers, drama, music, outdoor education)
- Use of technology in instruction and evaluation (SMARTBoards, COWs, on-line guides, Ipods, and student supports)
- Continued instruction of keyboarding skills
- Ensure that discipline policy/expectations are shared with subs to maintain consistency within the classroom
- SMARTResponse, kobos, flip cameras


## New Strategies

- Explore other sources of service delivery (ie. VC, webcams, collaboration) for specialized services (ie. speech, OT, consults) to ensure student needs are met


## At MES our students are involved in a wide variety of opportunities that encourage success through academics, athletics and the arts.

Note: Data values have been suppressed where the number of respondents is less than 6 . Suppression is marked with an asterisk (*).

## Program of Studies - Measure Details

Percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, career, technology, and health and physical education.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ |
| Overall | 85.3 | 95.8 | 91.0 | 94.5 | 94.7 | 67.4 | 68.2 | 72.0 | 71.5 | 75.5 | 78.5 | 79.4 | 80.3 | 80.5 | 80.9 |
| Teacher | 93.8 | 95.8 | 98.4 | 96.8 | 98.4 | 77.1 | 78.6 | 79.8 | 82.9 | 82.4 | 85.7 | 86.4 | 86.8 | 87.7 | 87.6 |
| Parent | 76.8 | $*$ | 83.6 | 92.1 | 91.0 | 64.6 | 65.5 | 71.6 | 67.2 | 70.3 | 76.9 | 77.6 | 78.7 | 78.0 | 78.3 |
| Student | n/a | n/a | n/a | n/a | n/a | 60.5 | 60.4 | 64.5 | 64.5 | 73.8 | 72.9 | 74.1 | 75.3 | 75.9 | 76.9 |

## Education Quality - Measure Details

| Perc |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | School |  |  |  |  | uthorit |  |  |  |  | rovinc |  |  |
|  | 2007 | 2008 | 2009 | 2010 | 2011 | 2007 | 2008 | 2009 | 2010 | 2011 | 2007 | 2008 | 2009 | 2010 | 2011 |
| Overall | 90.4 | 100.0 | 98.4 | 94.5 | 97.5 | 80.4 | 82.4 | 86.0 | 85.8 | 86.7 | 87.6 | 88.2 | 89.3 | 89.2 | 89.4 |
| Teacher | 95.8 | 100.0 | 100.0 | 100.0 | 100.0 | 90.8 | 92.2 | 95.3 | 96.3 | 96.7 | 94.7 | 94.9 | 95.3 | 95.6 | 95.5 |
| Parent | 78.6 | * | 95.2 | 84.4 | 92.6 | 69.7 | 72.6 | 76.6 | 75.2 | 77.3 | 81.8 | 83.0 | 84.4 | 83.9 | 84.2 |
| Student | 96.7 | 100.0 | 100.0 | 99.1 | 100.0 | 80.8 | 82.4 | 86.1 | 86.0 | 86.1 | 86.4 | 86.6 | 88.3 | 88.2 | 88.5 |

## Safe and Caring - Measure Details

Percentage of teacher, parent and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 | 2010 | 2011 | 2007 | 2008 | 2009 | 2010 | 2011 | 2007 | 2008 | 2009 | 2010 | 2011 |
| Overall | 91.6 | 90.6 | 98.7 | 95.4 | 96.0 | 78.9 | 81.8 | 83.2 | 85.3 | 87.2 | 84.2 | 85.1 | 86.9 | 87.6 | 88.1 |
| Teacher | 100.0 | 97.7 | 100.0 | 100.0 | 100.0 | 89.1 | 90.8 | 93.6 | 94.8 | 95.6 | 92.6 | 93.1 | 93.8 | 94.4 | 94.5 |
| Parent | 85.7 | * | 97.1 | 92.3 | 92.2 | 74.2 | 78.7 | 76.8 | 80.5 | 84.3 | 81.7 | 83.2 | 85.3 | 86.1 | 86.6 |
| Student | 89.2 | 83.5 | 98.8 | 93.8 | 95.7 | 73.2 | 75.8 | 79.2 | 80.5 | 81.7 | 78.5 | 79.1 | 81.7 | 82.2 | 83.3 |

## Outcome: The education system demonstrates openness to new and innovative ideas, leadership and collaboration

| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2011 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 | 2010 | 2011 |  | Achievement | Improvement | Overall | 2012 | 2013 | 2014 |
| Percentage of teachers and parents satisfied with parental involvement in decisions about their child's education. | 82.6 | 100.0 | 100.0 | 92.5 | 98.3 | 80 | Very High | Maintained | Excellent | 80 | 80 | 80 |
| Percentages of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years. | 93.0 | 83.0 | 100.0 | 80.0 | 97.5 | 85 | Very High | Improved Significantly | Excellent | 85 | 85 | 85 |

## Comments on Targets

- 2010-2011 target of $90 \%$ was met for both performance measures
- Data reporting on staff satisfaction regarding focused and systematic professional growth opportunities within the division indicates that $83 \%$ of teachers and $71 \%$ of support staff are satisfied; it should be noted that MES has developed a comprehensive professional development plan based on a combination of staff identified, divisional and AISI goals; however meeting professional development needs of all staff will remain a priority


## Continued Strategies

- School appearance
- Positive role models
- School plan-reviewed with staff, school council, posted on web site
- Supportive working environment
- Professional team approach and opportunities for collaboration
- Student leadership (SHOTS)
- Community Connections Class
- Family Rooms \& Character Education Program
- Bookworm Buddies Readers program
- Reading Buddies
- Bully Beware
- Participate in Volunteer/Work Experience/Shadow/ Program with High School
- Education Week Festivities
- School Sign
- Dare to Care
- Monthly food orders
- Community Volunteers
- Grade 6 Legacy Project
- Invitational Education Program
- School Newsletter
- School Council (meetings announced on TV bulletin board, newsletter, home journals, overview of meetings posted in newsletter)
- Parent/Teacher Interviews
- Food for Thought Program
- Differentiated learning
- Guaranteed curriculum
- Brain based learning, multiple intelligences
- Assemblies, concerts, public speaking
- Option program/Science Olympics
- Intramurals, track meet, morning exercises, QDPA, outside education programs
- Community involvement through music program, sports mentorship program arena, pool, curling
- Enriched art programs (yearly Fine Arts performance, music specialist on staff, Trickster Theatre residency every 2 years)
- Learning styles
- Assessment for Learning


Note: Data values have been suppressed where the number of respondents is less than 6 . Suppression is marked with an asterisk (*).
Parental Involvement - Measure Details
Percentage of teachers and parents satisfied with parental involvement in decisions about their child's education.

|  | School |  |  |  |  | Authority |  |  |  |  | $\mathbf{2 0 1 0}$ |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ |
| Overall | 82.6 | 100.0 | 100.0 | 92.5 | 98.3 | 71.3 | 73.7 | 79.2 | 77.4 | 79.6 | 77.5 | 78.2 | 80.1 | 80.0 | 79.9 |
| Teacher | 97.5 | 100.0 | 100.0 | 97.5 | 100.0 | 83.2 | 84.2 | 86.5 | 87.9 | 87.9 | 87.1 | 87.5 | 88.0 | 88.6 | 88.1 |
| Parent | 67.6 | $*$ | 100.0 | 87.5 | 96.7 | 59.3 | 63.2 | 71.9 | 66.8 | 71.2 | 67.9 | 69.0 | 72.2 | 71.3 | 71.7 |

## School Improvement - Measure Details

Percentages of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ |
| Overall | 93.0 | 83.0 | 100.0 | 80.0 | 97.5 | 68.6 | 70.0 | 77.5 | 77.1 | 78.3 | 76.3 | 77.0 | 79.4 | 79.9 | 80.1 |
| Teacher | 100.0 | 77.8 | 100.0 | 62.5 | 100.0 | 73.8 | 71.8 | 83.3 | 83.8 | 87.9 | 74.5 | 75.6 | 78.2 | 80.8 | 80.1 |
| Parent | 85.7 | $*$ | 100.0 | 81.3 | 94.4 | 62.8 | 64.6 | 71.2 | 68.8 | 67.9 | 75.1 | 75.9 | 78.1 | 77.0 | 77.3 |
| Student | 93.3 | 88.2 | 100.0 | 96.4 | 97.9 | 69.1 | 73.5 | 77.9 | 78.8 | 79.2 | 79.3 | 79.5 | 81.8 | 81.8 | 82.9 |



## Budget Highlights

## Budget Report

Peace River School Division No. 10
2011-12 November 30 Final Approved

## SCHOOL: Manning Elementary

Revenue And Allocations To Budget Center

| AB ED: Base Funding | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| :--- | ---: | ---: |
| Total AB ED: Base Funding | $\mathbf{\$ 7 2 9 , 7 4 2}$ | $\mathbf{\$ 7 5 5 , 5 4 4}$ |
| \% of Revenue And Allocations To Budget Center | $65 \%$ |  |


| AB ED: Differential Cost Funding | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| :---: | :---: | :---: |
| Total AB ED: Differential Cost Funding \% of Revenue And Allocations To Budget Center | $\begin{array}{r} \$ 139,395 \\ 12 \% \end{array}$ | $\begin{array}{r} \$ 163,474 \\ 15 \% \end{array}$ |


| AB ED: Other Support Funding | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| :--- | ---: | ---: |
| Total AB ED: Other Support Funding | $\mathbf{\$ 1 , 3 6 4}$ | $\mathbf{\$ 1 , 4 3 6}$ |
| $\%$ of Revenue And Allocations To Budget Center | $0 \%$ | $0 \%$ |


| Federal Government | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| :--- | ---: | ---: |
| Total Federal Government | $\mathbf{\$ 8 6}$ | $\mathbf{\$ 9 5}$ |
| $\%$ of Revenue And Allocations To Budget Center |  | $0 \%$ |


| Instruction Resource Fees | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| :--- | ---: | ---: |
| Textbook Rentals | $\$ 6,900$ | $\$ 6,550$ |
| Total Instruction Resource Fees | $\mathbf{\$ 6 , 9 0 0}$ | $\mathbf{\$ 6 , 5 5 0}$ |
| $\%$ of Revenue And Allocations To Budget Center | $\mathbf{1 \%}$ | $\mathbf{1 \%}$ |


| Investment Income | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| :--- | ---: | ---: |
| Total Investment Income | $\mathbf{\$ 3 , 3 3 5}$ | $\mathbf{\$ 3 , 5 3 7}$ |
| $\%$ of Revenue And Allocations To Budget Center | $0 \%$ | $0 \%$ |


| Transfers | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| :--- | ---: | ---: |
| Opening Reserve Balance | $\mathbf{\$ 2 4 6 , 5 9 4}$ | $\mathbf{\$ 1 8 9 , 1 7 0}$ |
| Total Transfers | $\mathbf{\$ 2 4 6 , 5 9 4}$ | $\mathbf{\$ 1 8 9 , 1 7 0}$ |
| $\%$ of Revenue And Allocations To Budget Center | $\mathbf{2 2 \%}$ | $\mathbf{1 7 \%}$ |

Expenditures

| Certificated | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| :---: | :---: | :---: |
| Total Certificated \% of Expenditures | $\begin{array}{r} \$ 676,682 \\ 67 \% \end{array}$ | $\begin{array}{r} \$ 652,680 \\ 58 \% \end{array}$ |
| Uncertificated | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| Total Uncertificated \% of Expenditures | $\begin{array}{r} \$ 126,136 \\ 12 \% \\ \hline \end{array}$ | $\begin{array}{r} \$ 190,339 \\ 17 \% \\ \hline \end{array}$ |


| Other Staffing Costs | 2011-12 November 30 Final Approve | dget. Final |
| :---: | :---: | :---: |


| Other Staffing Costs | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| :---: | :---: | :---: |
| School Based Certificated Sub Cost | \$3,255 | \$3,255 |
| Certified: Substitute Teacher. Daily Rate Days of School Certified Subs | $\begin{aligned} & \$ 217.00 \\ & 15.00 \text { Days } \end{aligned}$ | $\begin{aligned} & \$ 217.00 \\ & 15.00 \text { Days } \end{aligned}$ |
| School Based Certificated Sub Benefits | \$326 | \$326 |
| School Based Certificated Sub Cost | \$3.255 | \$3.255 |
| Sub Teacher Benefit Rates | 0.1000 Factor | 0.1000 Factor |
| Uncertified Subs and Additional Hours | \$3,500 | \$3,500 |
| Total Other Staffing Costs \% of Expenditures | $\begin{array}{r} \$ 7,081 \\ 1 \% \end{array}$ | $\begin{array}{r} \$ 7,081 \\ 1 \% \end{array}$ |
| Contracted Services | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| Certificated Inservice/Reg Fees | \$3,000 | \$3,000 |
| Uncertificated Inservice/Reg Fees | \$2,500 | \$2,000 |
| Professional Fees | \$5,000 | \$5,000 |
| Postage \& Phone | \$6,000 | \$6,000 |
| Advertising | \$1,000 | \$1,000 |
| Expense Reimbursement | \$2,500 | \$2,500 |
| Field Trips | \$3,000 | \$3,000 |
| Contracted Building Grounds Maintenance | \$15,200 | \$17,200 |
| Contracted Equipment \& Vehicle Maintenance | \$13,000 | \$10,000 |
| Ending Reserve Balance | \$0 | \$87,095 |
| Total Contracted Services \% of Expenditures | $\begin{array}{r} \$ 51,200 \\ 5 \% \\ \hline \end{array}$ | $\begin{array}{r} \$ 136,795 \\ 12 \% \end{array}$ |
| Supplies | 2011-12 November 30 Final Approve | 2010-2011 Budget: Final |
| Total Supplies \% of Expenditures | $\begin{array}{r} \$ 150,706 \\ 15 \% \end{array}$ | $\begin{array}{r} \$ 132,911 \\ 12 \% \end{array}$ |
| Total Expenditures | \$1,011,804 | \$1,119,805 |


| Summary |
| :--- | |  | 2011-12 |  |
| :--- | ---: | ---: |
| Total Revember 30 Final Approve | 2010-2011 Budget: Final |  |
| Total Expenditures | $\$ 1,127,416$ | $\$ 1,119,805$ |
| Variance | $\$ 1,011,804$ | $\mathbf{\$ 1 , 1 1 9 , 8 0 5}$ |

## Parental Involvement

Manning Elementary School Council was presented with the draft version of the Three Plan/AERR at its October meeting. It was shared that initial goals, targets and strategies were a result of MES staff analysis and collaboration over the previous months. The report was reviewed and council members were asked to provide feedback and comments regarding results, goals, targets and strategies. The principal indicated that the document would be taken to the October staff meeting for further editing and then would be posted on the school website.

## Deadlines and Communication

This report will be made available for public viewing by October 31, 2011 on Manning Elementary School's website.

For additional information regarding Peace River School Division please visit www.prsd.ab.ca. Information regarding the Division's Three Year Education Plan 2011-2014 can be found at: http://docushare.prsd.ab.ca/docushare/dsweb/Get/Document-8327/20102013\ Three\ Year\ Education\ Plan.pdf Information regarding class size can be found at: http://www.prsd.ab.ca/docushare/dsweb/Get/Document3877/Class\ Size\ Reports\ 2009.pdf

## "Learning together, succeeding together through academics, athletics and the arts."



